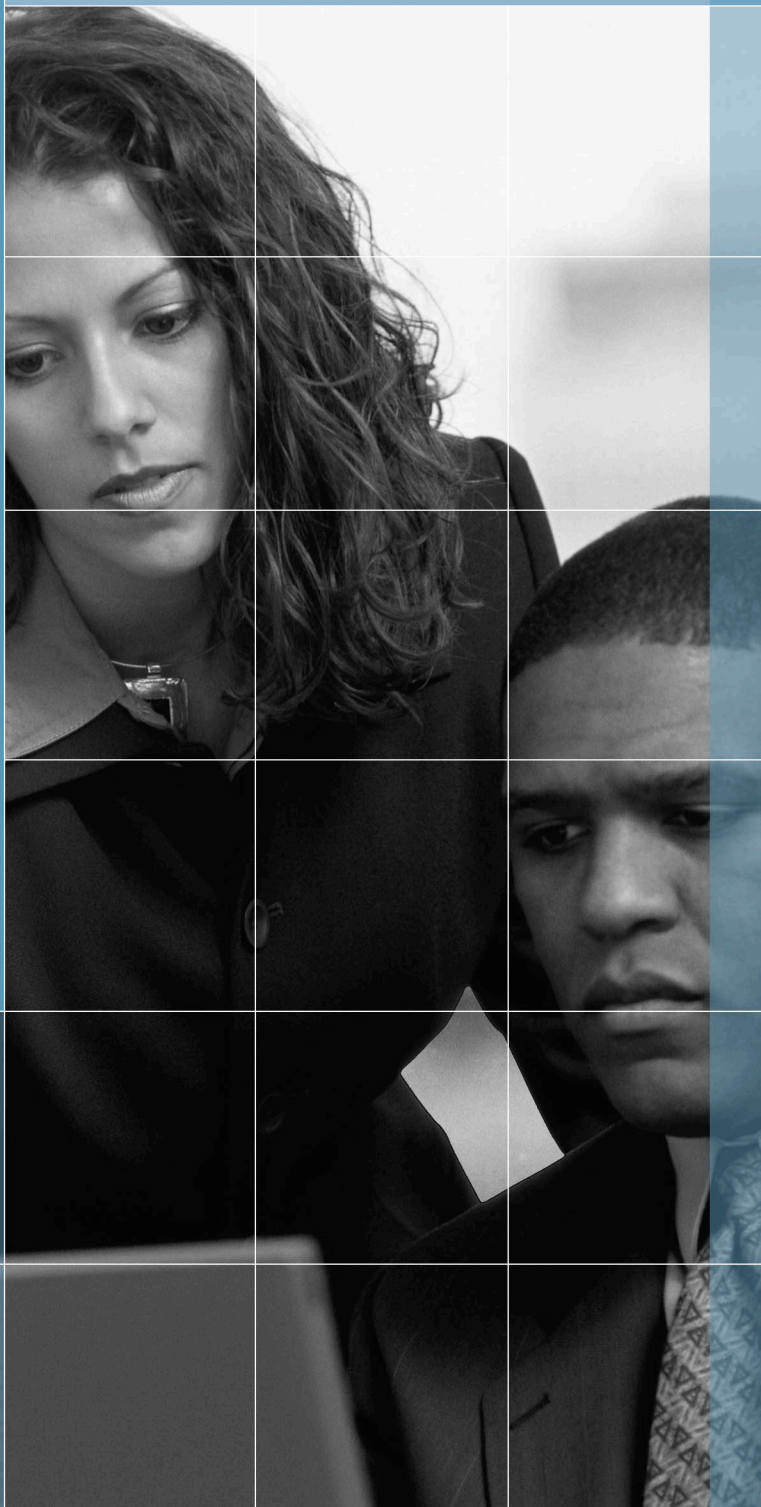


MANAGEMENT

“Leadership is the art of accomplishing more than the science of management says is possible.” – *Colin Powell*

At the **SFWMD**, we **aspire** to set the example, and **make a difference!**



**LEAVE
ENHANCEMENTS**

Managers receive 200 hours (25 days) of vacation in the first paycheck of each year in addition to 104 hours of sick leave (13 days). There is no accrual process for either vacation or sick leave.

**457
MANAGEMENT
MATCH**

District provides 100% matching contribution for managers' deferrals to 457 deferred compensation plan, to a max limit of 5% of annual earnings.

**FRS SENIOR
MANAGEMENT PLAN**

Some executive positions qualify for the Senior Management Service Class of retirement with an enhanced percentage of pay at retirement.

**INSURANCE
COVERAGE**

Members of the Management Employment Plan receive District paid insurance benefits for themselves and their dependents.